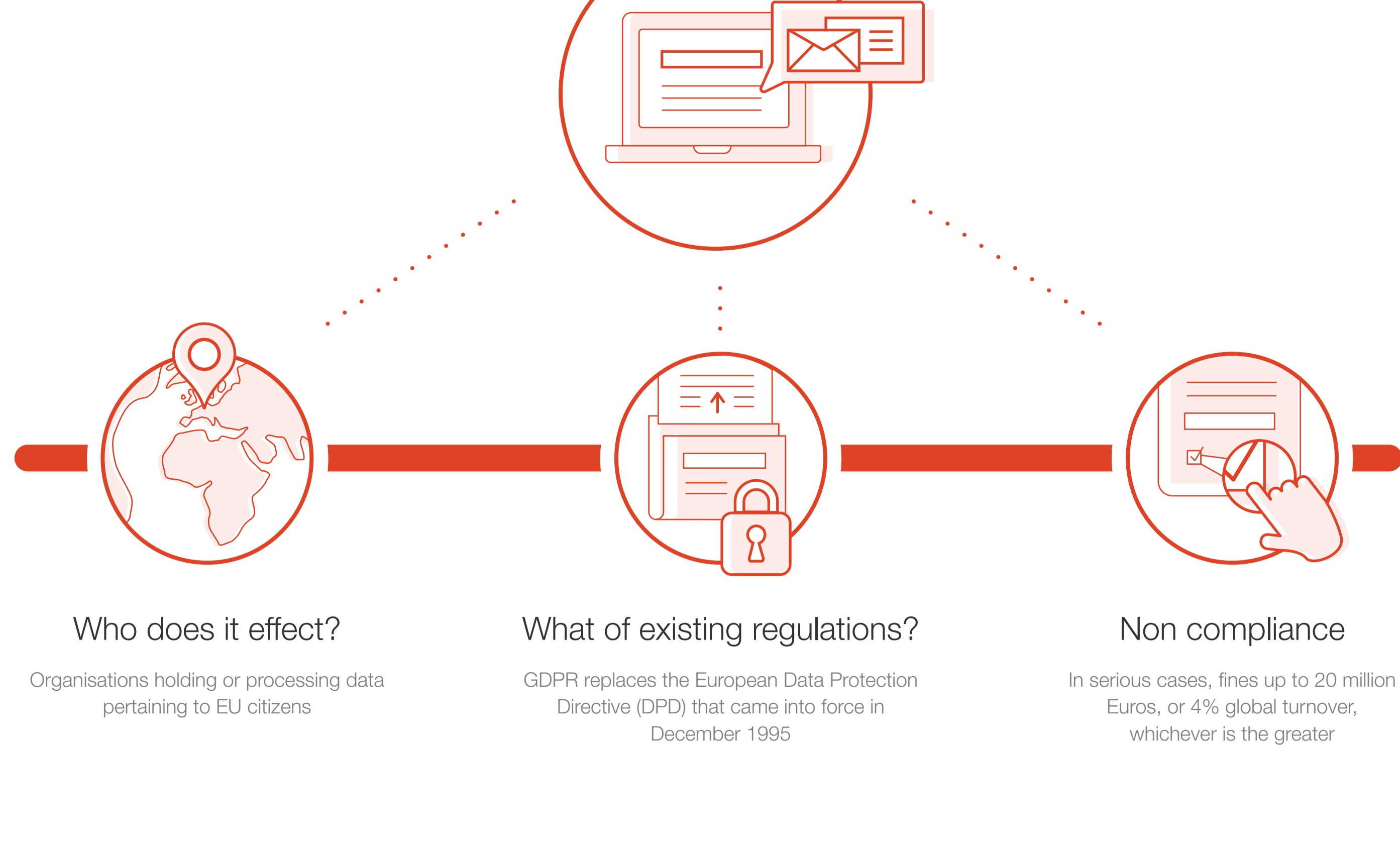


WHAT IS THE GENERAL DATA PROTECTION REGULATION (GDPR)?

The General Data Protection Regulation (GDPR) is the European Union's data protection regulation coming into force in 2018



Who does it effect?
Organisations holding or processing data pertaining to EU citizens

What of existing regulations?
GDPR replaces the European Data Protection Directive (DPI) that came into force in December 1995

Non compliance
In serious cases, fines up to 20 million Euros, or 4% global turnover, whichever is the greater

How has it Changed?



1 New Authority
New regulatory powers for the Information Commissioners Office (ICO), including audit, orders to cease business, suspension of data processing or operations to third

3 Conducting Privacy
Requirement to conduct Privacy Impact Assessments (PIA) against any processing involving sensitive personal data

5 Documented Policies
The business must be able to demonstrate documented policies and procedures in line with GDPR

7 Breaching Regulation
Failure to comply may result in penalties, specifically strict fines may be imposed, for serious breaches

2 Data Protection Officer
Companies processing sensitive data must appoint a Data Protection Officer (DPO)

4 Accountability
Businesses must show greater accountability for the validation, protection and destruction of personal data

6 Data Ownership
The client retains ownership of the data they have supplied and may be entitled to request the raw telematics data for portability

Different Data Types

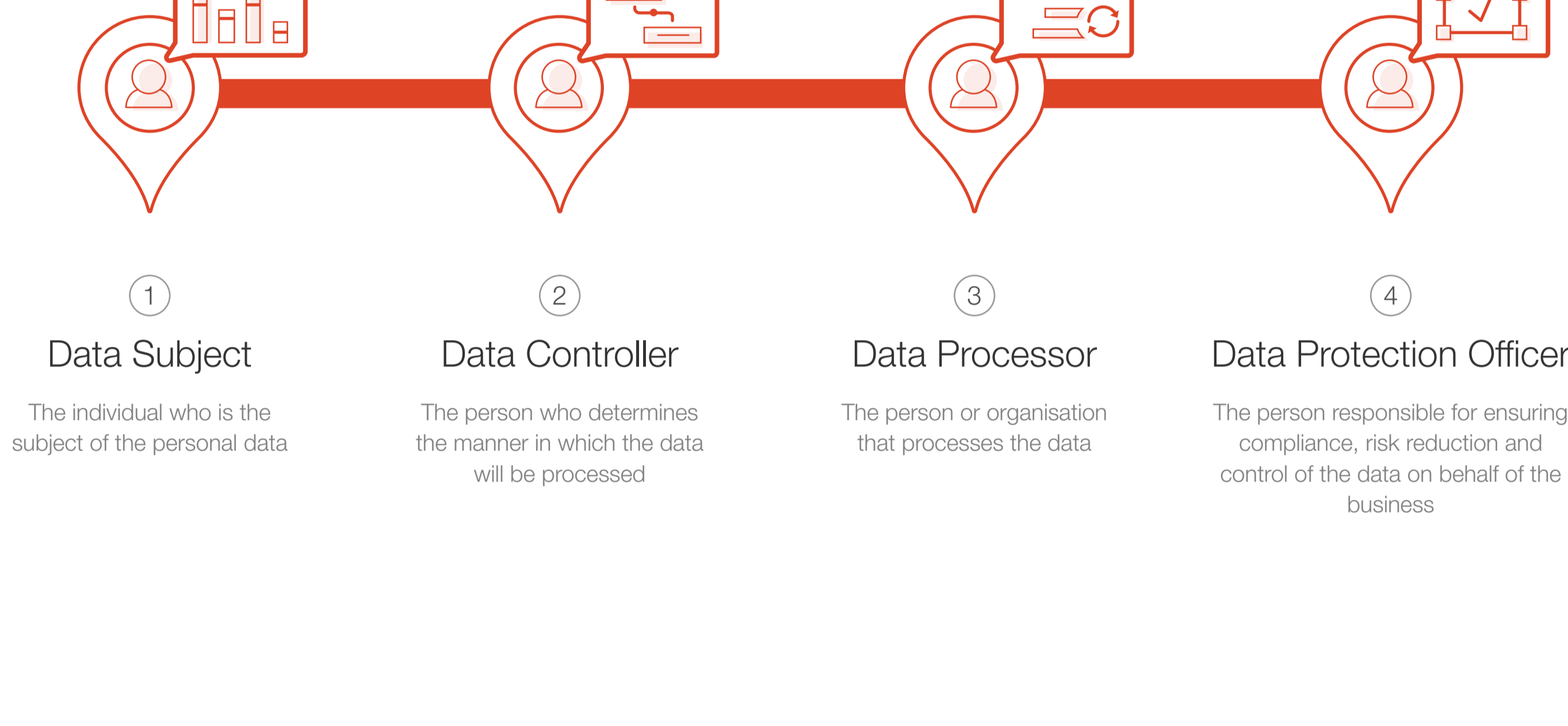


1 Personal Data
Data relating to an individual e.g. Home address, phone number or type of car they drive

2 Sensitive Data
Special classes of personal data e.g. biometric and genetic

3 Consent
There must be explicit or unambiguous consent from the individual to hold and use their data

Defined Data Responsibility



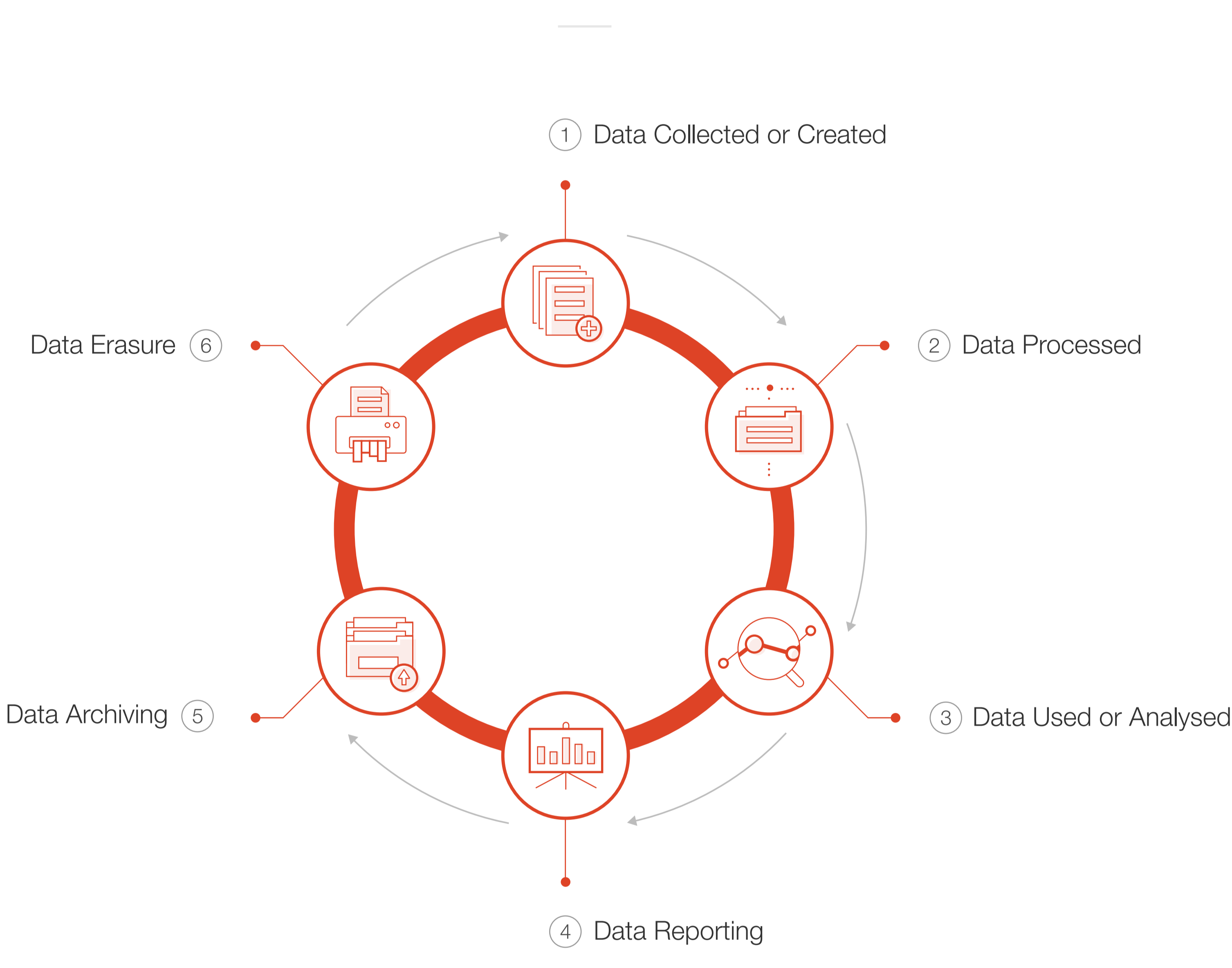
1 Data Subject
The individual who is the subject of the personal data

2 Data Controller
The person who determines the manner in which the data will be processed

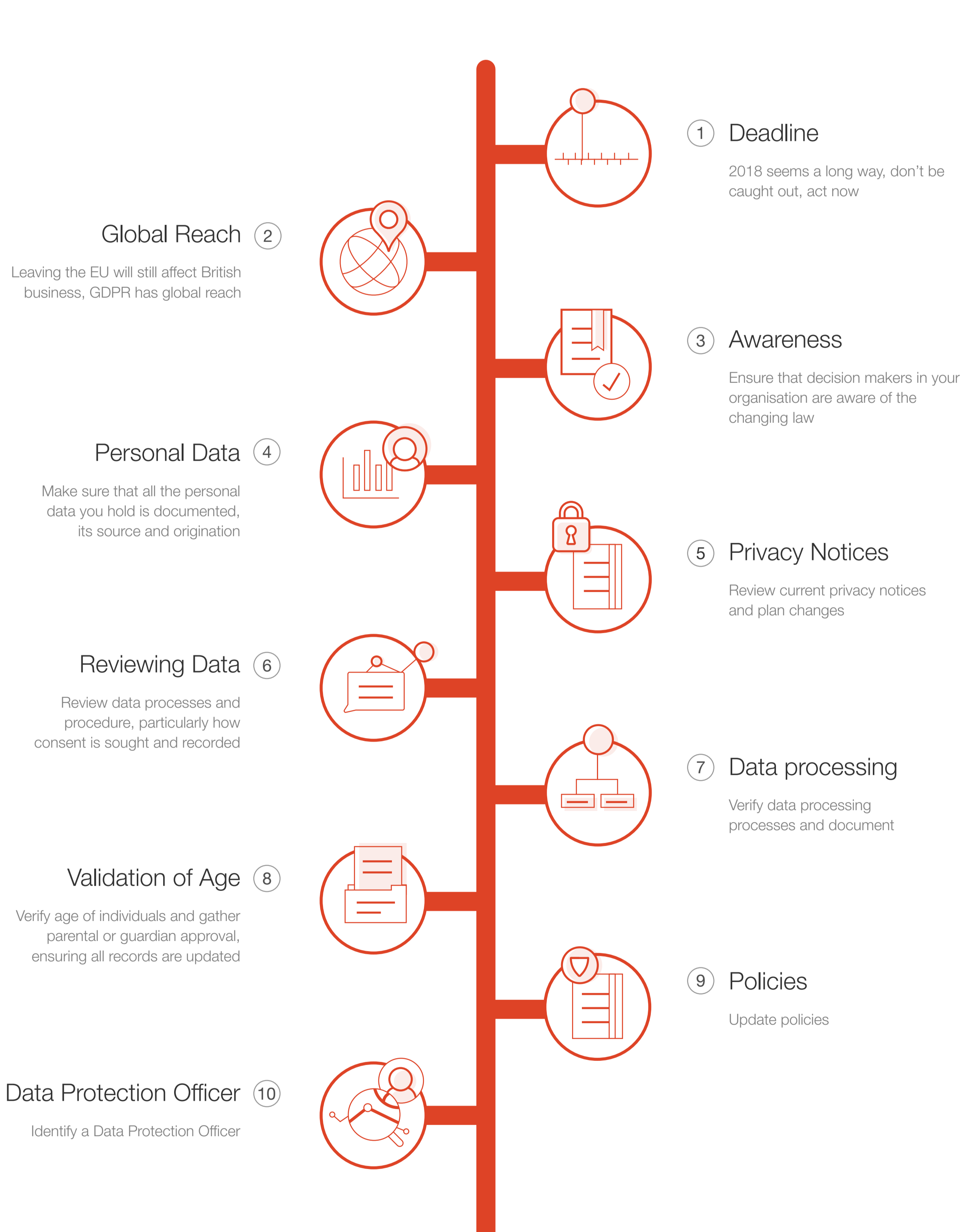
3 Data Processor
The person or organisation that processes the data

4 Data Protection Officer
The person responsible for ensuring compliance, risk reduction and control of the data on behalf of the business

Data Areas Included in the Regulation



How to Prepare?



1 Deadline
2018 seems a long way, don't be caught out, act now

2 Global Reach
Leaving the EU will still affect British business, GDPR has global reach

3 Awareness
Ensure that decision makers in your organisation are aware of the changing law

4 Personal Data
Make sure that all the personal data you hold is documented, its source and origination

5 Privacy Notices
Review current privacy notices and plan changes

6 Reviewing Data
Review data processes and procedure, particularly how consent is sought and recorded

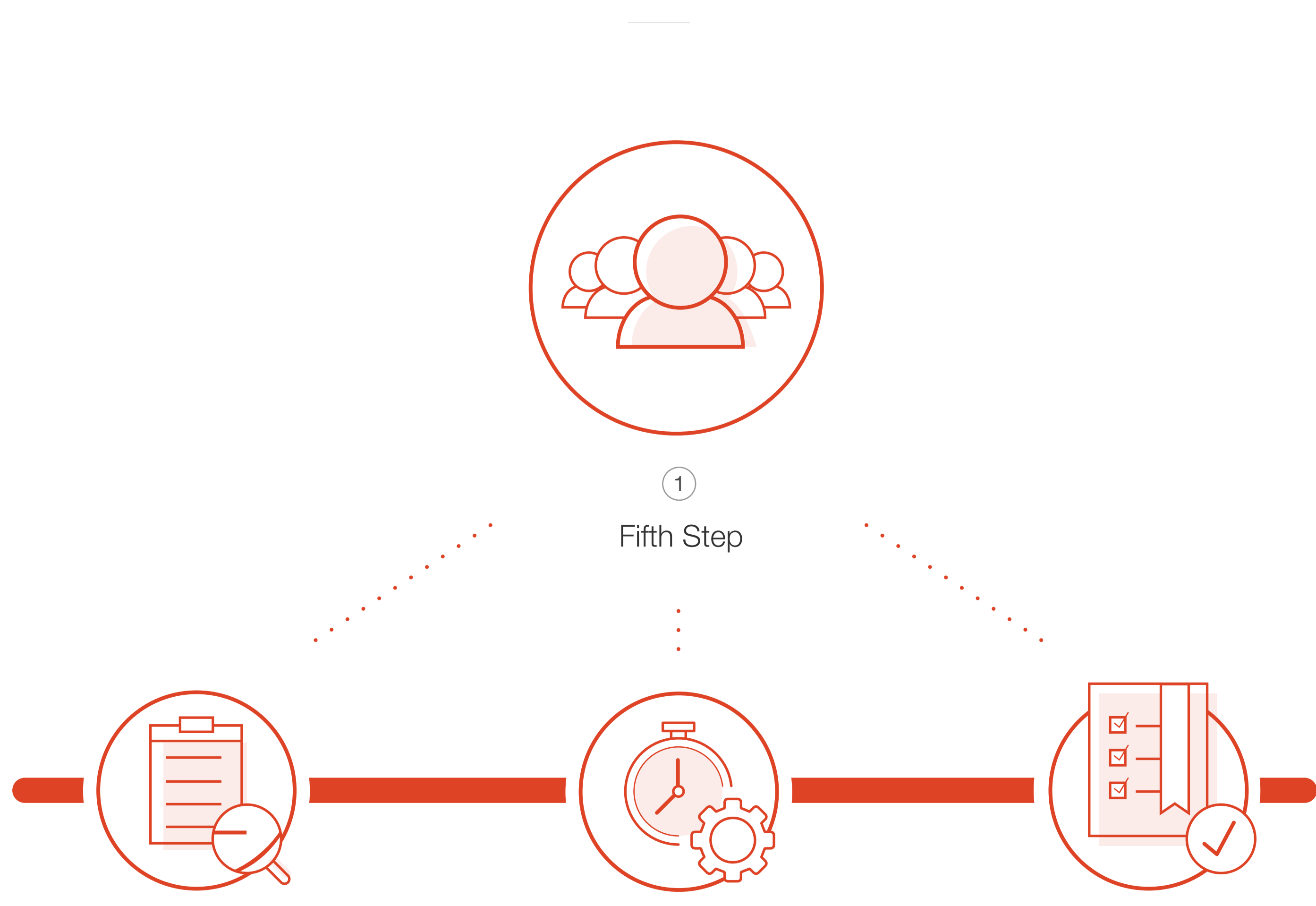
7 Data processing
Verify data processing processes and document

8 Validation of Age
Verify age of individuals and gather parental or guardian approval, ensuring all records are updated

9 Policies
Update policies

10 Data Protection Officer
Identify a Data Protection Officer

We Can Help you Become Compliant



Fifth Step can provide expertise to assess and action the changes to attain compliance to GDPR